## Dear KSOM Community,

The recent killing of Daunte Wright, which occurred in the midst of the trial for the tragic killing of George Floyd, another Black Minnesotan, reminds us of the sad reality that racism is alive and well. These senseless acts of violence must not be tolerated or ignored. We at KSOM are boldly speaking out to emphatically state that **every** human being should be valued, respected, included and treated with dignity.

We stand in solidarity with both our African American/Black and Asian American and Pacific Islander communities as we collectively combat the stings of racism. We urge you to listen to the experiences of those among us who are fearful of being victims of violence because of the color of their skin, who feel the repeated traumas of racism, and who feel excluded. Let us challenge ourselves to grow in our awareness of racism in our community and to find paths for healing and inclusion.

It is and will continue to be part of our ongoing mission at KSOM to promote justice, mercy, and inclusion. Please join us in solidarity. Provided below are several links for forums and opportunities to be an advocate for change. These forums will offer opportunities to listen to one another, to learn from one another, to share fears and anxieties, to share experiences of racism and exclusion, and to discuss how we can confront these realities in our community and the ways we can work together towards racial justice.

For information on how to report, respond to, interrupt, and be an ally to someone being attacked, here are some resources:

- Who Killed Vincent Chin? Screening and Panel Discussion at KSOM, Office of Social Justice on March 24, 2021
- <u>5 STOP AAPI HATE: 5 Ways to Help If You Witness Hate</u>
- Allyship right now: #StandForAsians
- AntiRacist Toolkit
- Graphics in Multiple Languages #StopAAPIHate
- Racial Equity Tools
- Stop Asian Hate Crimes How to Be an Ally to the AAPI Community
- The Asian American Toolkit
- The Cross Cultural Solidarity History Education Project

This message is sent in solidarity with KSOM Office of Diversity and Inclusion (ODI) and Office of Social Justice.