

A Note From Brent Polk, MD, Chairman of Pediatrics

I am excited to introduce the first edition of our Department of Pediatrics newsletter for faculty at CHLA, LAC+USC and UPC—a monthly opportunity to celebrate our achievements and share progress on our goals. During our strategic planning for Pediatric Roadmap 2020, ninety-five percent of you participated and asked for clear and regular communication of our progress. You'll read here several direct results of the Roadmap's many priorities led by our Vice Chairs, including: initiatives in access and experience; programs promoting the integration of our clinical and research faculty to encourage and sustain a culture of collaboration; and the elevation of our education mission in training and developing the next generation of leaders in pediatrics. We'll also use this forum to address our commitment to mentoring, transparency and protected time—identified as priorities in our recent Faculty Development and Engagement Survey, which is also included in this issue. The Roadmap and survey will continue to resonate throughout this publication in the months ahead. I look forward to the rest of what already promises to be an exciting year.



Warmest wishes,

Brent

Welcome New Faculty!



Division of Hospital Medicine

Susan H. Jung, MD, was recruited from New York Medical College and Long Island Jewish Medical Center as a Clinical Assistant Professor of Pediatrics (Clinician-Educator). She obtained her medical degree from Ross University School of Medicine, Dominica. Dr. Jung completed her residency at the Cohen Children's Medical Center of New York.



Division of Immunology and Allergy

Melinda Jane Braskett, MD was recruited from the University of California, Los Angeles (UCLA), Ronald Regan Medical Center and UCLA Medical Center Santa Monica as an Assistant Professor of Clinical Pediatrics. She obtained her medical degree from Columbia University, completed her residency at CHLA, and followed that with a fellowship in Allergy and Clinical Immunology at the David Geffen School of Medicine at UCLA.

SAVE THE DATE

Featured Events (See last page for more)

Pediatric Grand Rounds

March 11, 2016, 8:00-9:00am

John Stauffer Conference Rooms A&B

"The Clinical Spectrum of Pediatric Neuroimmune Disorders"

Speaker: Michael R. Pranzatelli, MD, FAAN, Professor of Neurology, University of Central Florida College of Medicine, Founder and President National Pediatric Neuroinflammation ORG, Inc., Orlando, FL

All Faculty Meeting

March 11, 2016, 12:00-1:00pm

The Saban Research Institute

"Network Development"

Speakers: Robert Adler, MD, MEd, Chief Medical Officer, CHLA Health System, Senior Advisor to the Chair of Pediatrics, CHLA, Professor of Pediatrics, USC, Bhavana Arora, MD, Medical Director, CHLA Health System, CHLAMG, and Lara Khouri, MBA, MPH, Senior V.P. and Chief Strategy Officer, CHLA

Awards, Achievements and Promotions

2016 Innovations in Medical Education Conference

The Department of Medical Education at the University of Southern California held the 13th Annual Innovations in Medical Education (IME) Conference on February 19 and 20, 2016. The IME conference joins together a community of educators interested in promoting change through innovation in health professions education. The Department of Pediatrics was well represented across campuses with over 40 trainees and faculty participating with Poster, Oral or Workshop Presentations. Several were honored with awards: (1) Anna C. Ganster, MD, "Translating Classroom Skills to the Clinical Setting: Communication Skills for Neonatology Fellows" for the Stephen Abrahamson Award for Outstanding Innovation for Best of Cool Ideas Category; (2) Mayuri Ganupuru, MD, and Margaret Trost, MD, "Development of Child Poverty Curriculum for Pediatric Residents" for the Stephen Abrahamson Award for Outstanding Innovation for Best of Cool Ideas Category; (3) Adriana Hernandez, MD, Michael Cosimini, MD (pictured, left), Kelly Clancy, MPA, and Parul Bhatia, MD (pictured, right, with Win May, center, from the Department of Medical Education), "Do learners 'like' social media? Investigating the use of Facebook as a supplement to clerkships" for the Stephen Abrahamson Award for Outstanding Innovations; (4) Parul Bhatia, MD, FAAP, Karen Kwan, MD, Madeleine Bruning, EdD, Rukmani Vasan, MD, Alexis Deavenport Saman, DrPH, and Michelle Thompson, MD, "Resident as Teachers in the Pediatric ED: An Innovative addition to the Pediatric Core Clerkship" for the Maurice Hitchcock Award for Outstanding Poster; (5) Michael Cosimini, MD and Juan Espinoza, MD, "An audio podcast format telephone triage educational curriculum for pediatric residents" for the Maurice Hitchcock Award for Outstanding Poster. We would like to congratulate these trainees and faculty for their outstanding achievements and for their continuing commitment to creating a dynamic and engaging learning environment in the Department of Pediatrics.



Faculty Lifetime Achievement Award

Arnold Platzker, MD (pictured, below), was selected as the recipient of the USC 2016 Faculty Lifetime Achievement Award. This award honors up to four retired faculty each year for their eminent careers.



Robert M. McAllister Faculty Mentoring Award

Thomas Keens, MD (pictured, right), received the Robert M. McAllister Faculty Mentoring Award for 2015. This award acknowledges the significance the Department of Pediatrics places on the mentoring of junior faculty and trainees. Dr. Keens has been an outstanding mentor to dozens of faculty and fellows.



Promotions

Four faculty members were promoted on the new Clinician-Educator track. Congratulations go to Ara Balkian, MD, MBA, in Hospital Medicine as well as Parul Bhatia, MD, FAAP, Matthew Keefer, MD, and Michelle Thompson, MD, all in General Pediatrics, who are now Clinical Associate Professors of Pediatrics (Clinician-Educators).

CHLA-Keck Medicine Healthcare Leadership Academy

Inspired by the results of a 2013 faculty survey that indicated a need for leadership development, the CHLA-Keck Medicine Healthcare Leadership Academy (HLA) is an interdisciplinary program that is now in its second year involving faculty as well as administrative and patient care services leaders from both CHLA/LAC+USC Pediatrics and Keck Medicine of USC. The Academy's monthly, day-long sessions provide curriculum with internal and external experts in business acumen, management skills, personal mastery, and leadership-capability building. The learning is experiential and interactive, both in sessions as well as with CHLA-specific group projects. Participants are chosen from CHLA and Keck Medicine of USC campuses and combined into a 10-month cohort with project work presentations in June. Thirteen faculty from CHLA and LAC+USC were selected for participation in the first year (inaugural graduating class pictured, right); fourteen faculty were part of the 25-member CHLA/LAC+USC cohort in 2015-2016. Nominations/applications will be accepted for the next class beginning in April. For more information, please visit: <http://www.chla.org/hla-application>



The Medical Village at LAC+USC Medical Center

The Medical Village at LAC+USC Medical Center provides a patient-centered medical home that can anticipate healthcare changes through a model of prevention, continuum of care, and accountability for improved health outcomes. Although the ultimate goal is to integrate primary and specialty care for all ages, the Department of Pediatrics has a unique place in providing the leadership needed to build the continuum of care for children, families and adult patients. With a special focus on the highest risk children and children living with limited access to resources including health and mental health services, the department has created a plan that will integrate care coordination and case management that improves access to care as well as documenting improved outcomes. Equally important will be the integration of a medicine-pediatric-based primary care program that can provide the service that is needed for children as they "age" out of the pediatric clinics and are searching for primary and specialty care more appropriate to their age. This is particularly important for children who have required intensive health care interventions due to chronic illnesses. Currently, the Village provides both specialty and primary health care, mental health services, and a pediatric dental clinic. It is adding services aimed at the pediatric population that will include occupational and physical therapy, speech and language support, optometry and a generalized social support staff that can help families cope with food and housing insecurities.



Notes of admiration (pictured) for Dr. Adler. Poster Session winners: 1st Place, Discovery & Scholarship - Anna Ganster, Ashwini Lakshmanan, Claire McLean, and Cha-Chi Fung; 2nd Place, Discovery & Scholarship - Theodora Stavroudis, Anne Ades, Mark Weems, Gary Oldenburg and Lindsey Johnston; 1st Place, Innovation - Todd Chang, Karen Kwan, et al; 2nd Place, Innovation - Allyson McDermott and Ilanit Brook.

First Annual Robert Adler Education Day

To commemorate Robert Adler, MD, MEd, and his continuing commitment to educational excellence, an Endowed Lectureship was established which will allow Robert Adler Education Day to take place for years to come. The Medical Education Office hosted the inaugural event on Friday, February 12, 2016, with Lewis First, MD, MS, Chairman and Professor of Pediatrics at the University of Vermont College of Medicine, as the first recipient of the lectureship. Dr. First spoke on "Medical Education in the Era of Clinical Productivity" at Grand Rounds and "Effective, Efficient, and Innovative Medical Student and Resident Teaching" at an afternoon Education Workshop, among other presentations. A poster session was held (see winners listed, left), showcasing trainee and faculty work in the categories of "Innovations" and "Discovery and Scholarship." Friends and colleagues were also asked to share their answers to the question "What Does Dr. Adler Mean To You?" The messages were displayed on a board during the poster session (pictured, left); they will subsequently be bound and presented to Dr. Adler as a gift. For those unable to attend the event, here is the link to Grand Rounds:

<http://mediasite.chla.usc.edu/Mediasite/Play/759e9542f63743ab8a40bada26b22860d>

Faculty Development and Engagement Survey Inspires Mindfulness

We had a tremendous response to our recent Faculty Development and Engagement Survey with 80% of CHLA-based and 70% of LAC+USC Department of Pediatrics faculty members completing the survey. The faculty indicated interest in specific faculty development topics which we are now scheduling for presentation during 2016. On both of our campuses, there is great interest in learning more about promotions, leadership, mentoring, work-life balance and educational scholarship. We are committed to making supportive workplaces and helping our faculty members achieve better “wellness” so will also be developing initiatives and making recommendations toward those goals in the near future. CHLA Faculty identified stress and anxiety as significant concerns. In direct response to this important issue, the department decided to examine the potential stress-reduction benefits of a Mindful Program sponsored by USC. We first invited Allen Weiss, PhD, Co-Chair of Mindful USC (www.mindful.usc.edu), to provide an overview of this program at our Department of Pediatrics Leadership (DOPL) meeting on December 18, 2015. Mindful USC is a university-wide initiative launched in Fall 2014 to make mindfulness practices integral to the culture of the Trojan Family. Research shows that mindfulness practices help us to be aware of ourselves in ways that lead to stress reduction and workplace happiness. These practices can increase attentiveness, deepen the quality of teaching and learning, and encourage creativity and innovation. They can also improve our ability to collaborate effectively and enhance physical and mental wellness. Following on his DOPL presentation, we asked Dr. Weiss if he would teach a pilot mindful class for department faculty at CHLA. Twenty faculty members, including Vice Chairs, Division Chiefs, senior faculty and junior faculty participated in this five-session class, meeting weekly for one hour and completing the course in early March. Feedback in the form of qualitative and quantitative evaluations from class participants has been extremely positive and suggests the clear benefit of the class. We are now reaching out to USC to see how best to continue making this resource available to our entire faculty.

Research Readiness Workshops

The Department of Pediatrics is launching a series of seminars and workshops designed to build the capacity of faculty to conduct clinical and translational research at CHLA, and leverage the robust infrastructure and tools available through The Saban Research Institute (TSRI) and the Southern California Clinical and Translational Science Institute (SC CTSI). This Research Readiness Workshop series involves “learn at lunch” overview seminars, as well as more in-depth workshops. Topics will include: Digital Scholarship; Clinical Trials Start-up; Team Science; Community Engagement; Using the DEWARS Clinical Data Warehouse for Health Services and Outcomes Research; and Using DEWARS for Cohort Discovery as well as grant and manuscript writing workshops. Workshop dates for the spring will be announced in the coming weeks to continue through the fall; look for updates via this newsletter.

Research Success Teams

The Department of Pediatrics is committed to supporting early and mid-career faculty at CHLA pursuing a career in clinical and translational research. The Research Success Teams are designed to provide specialized support and resources to help faculty prepare and submit a competitive proposal for a career development award such as an NIH K23 or an independent research award, such as an NIH R01. The Research Success Teams bring faculty together using a collaborative learning approach to develop the skills and knowledge required to clearly define a career pathway and academic trajectory, identify mentors to support their research and career interests, and successfully pursue and secure a career development award or other funding.

DEWARS CLINICAL DATA WAREHOUSE

CHLA, USC and the Southern California Clinical and Translational Science Institute (SC CTSI) have partnered to establish a powerful new clinical data warehouse: Data Exploration, Warehousing & Archiving Repository Solutions or DEWARS, which will begin rollout in 2016. DEWARS is a single, comprehensive, and integrated repository of clinical and research data sources to support research and analytic needs across USC and CHLA. This data warehouse functions as a platform for new initiatives in health services and health outcomes research, and allows for efficient research cohort discovery and subject recruitment. All investigators and research staff that currently use the CHLA IRB and have current certifications in Human Subjects and HIPAA can request access. To get started and to learn more, please visit <http://sc-ctsi.org/new-resources/access-to-clinical-data-with-i2b2>. More training and education on the use of DEWARS and i2b2 will be made available to faculty and staff at CHLA, including through the Research Readiness Workshops.

Ambulatory Access Project

The Ambulatory Access project continues working with the divisions of Endocrinology, Gastroenterology and Pulmonology and The Appointment Center (TAC). The consulting team for Accenture is focusing on three areas of opportunity: referral triage, clinic capacity, and physician productivity. A major part of this work will include a full understanding of clinical activity which the department has worked on with all divisions. The initial phase of the project has captured information which will help us expand our ability to serve the local community and address the long wait times many patients face while looking for specialty care. The lessons and opportunities learned in these three clinics will be shared with the rest of the CHLA community.

Events

Faculty Development Series: WIMS Book Study, March 10, 2016, 3:00-5:00pm, John Stauffer A Conference Room:

The Faculty Development Program at CHLA is sponsoring a book study on *Presence: Bringing Your Boldest Self to Your Biggest Challenges* by Harvard psychologist, Amy Cuddy. Space is limited, RSVP to Kim Flores at kflores@chla.usc.edu.

Hematology-Oncology & BMT Research Seminar, March 16, 2016, 8:00-9:00am, The Saban Research Institute Auditorium: *More details to come as the date approaches. Please contact Sandra Belderian at sbelderian@chla.usc.edu for any questions or concerns regarding this event.*

TSRI Research Seminar Series, March 16, 2016, 12:00-1:00pm, The Saban Research Institute Auditorium:

“Neuregulin Signaling Promotes Intestinal Homeostasis & Reduces Inflammation Through Multiple Mechanisms.” Speaker: Mark R. Frey, PhD, Assistant Professor of Pediatrics and Assistant Professor of Biochemistry and Molecular Biology, The Saban Research Institute, CHLA, Keck School of Medicine (KSOM) of USC.

Faculty Development Presentation, March 17, 2016, 12:00-1:00pm, GME Conference Room, LAC+USC Clinic Tower, 7th Floor:

“The Department of Pediatrics LAC+USC Faculty Survey Results.” Speaker: Kathleen Nelson, MD, Professor of Pediatrics, KSOM, Associate Chair for Faculty Development, CHLA.

Pediatric Grand Rounds, March 18, 2016, 8:00-9:00am, John Stauffer Conference Rooms A&B:

“Neuroscience, Neuroprotection and Nurturing in the NICU.” Speaker: Joy V. Brown, PhD, PCNS-BC, IMH-E (IV), Clinical Professor of Pediatrics and Psychiatry, University of Colorado, Anschutz Medical Center School of Medicine, Aurora, Colorado.

Regulatory Science Boot Camp, March 23, 2016, 9:00am-4:30pm, Aresty Auditorium, USC Health Sciences Campus:

“Clinical Trial Start-Up: What are the key steps and issues?”

Pediatric Grand rounds, March 25, 2016, 8:00-9:00am, John Stauffer Conference Rooms A&B:

“High Reliability Organizations- Principles that Keep Our Patients Safe.” Speaker: Niurka Rivero, MD, Chief Patient Safety Officer, Assistant Professor, Department of Anesthesiology Critical Care Medicine, CHLA, KSOM.

Faculty Development Workshop, March 25, 2016, 12:00-1:00pm, The Saban Research Building Auditorium:

“Time Management for Relentless Demands.” Speaker: Jeffrey Harris, Program Manager, Center for Work and Family Life, USC.

TSRI Research Seminar Series, March 30, 2016, 12:00-1:00pm, The Saban Research Institute Auditorium:

“IBD at the Interface of Microbes, Immunity and Regeneration.” Speaker: Brent Polk, MD, Professor of Pediatrics, KSOM, Physician-in-Chief and Vice President for Academic Affairs, Director, The Saban Research Institute, CHLA.